

INTER-OFFICE COMMUNICATION

CONFIDENTIAL

TO Francis X. Cuddy, Development Administrator

AT

FROM Edward G. FitzPatrick, Personnel Officer *EGF*

AT

December 21, 1967

ATTENTION

SUBJECT Employees Evaluated and Not Recommended for Salary Increase

Attached are two lists of employees, otherwise eligible, who were evaluated and not recommended for a salary increase at this time.

Employees not recommended for a salary increase in the first attachment are in one of the following categories:

1. Adequately compensated for present level of performance.
2. Marginal performance.
3. Difficult to reassign internally and utilize effectively.

Employees not recommended for a salary increase in the second attachment are performing satisfactorily, but are either at the end of their grade, are presently being compensated adequately for their present services, or are at the maximum compensation level for hourly employees.

This memorandum is usually presented to the Authority in executive session and included in the document book.

EGF:dn

cc: J. P. McMorrow

Attachment : No Step List 1  
No Step List 2

RECEIVED  
1967 DEC 28 AM 10:40  
BOSTON REDEVELOPMENT  
AUTHORITY



BOSTON REDEVELOPMENT AUTHORITYNO STEP LIST - MARGINAL PERFORMANCE

	<u>NAME</u>	<u>Position</u> <u>Classification</u>	<u>Grade &amp;</u> <u>Step</u>	<u>Salary</u>
1.	Gildea, J.	Spec. Asst. to Admin.	16-4	\$16,750
2.	Tompkins, Patrick	Dir., Fam. Relocation	14-3	13,670
3.	Foster, E.	Dir., Comm. Relations	---	12,550
4.	Doherty, Thomas	Senior Dev. Specialist	12-4	11,806
5.	DeRosa, P.	Comm.Rel. Officer III	11-3	9,922
6.	Harrison, D.	Chief Planner I	11-2	9,450
7.	Bellinghier, S.	Senior Rehab Spec.	11-2	9,450
8.	Corcoran, A.	Bus.Reloc.Liaison Off. I	10-5	9,744
9.	Costello, A.	Comm.Relations Off. I	9-5	8,750
10.	McBrine, R.	Comm. Relations Off. I	9-5	8,750
11.	Buckman, J.	Asst.Site Office Mgr.	9-4	8,334
12.	Singer, A.	Reloc. Specialist I	8-4	7,524
13.	Gurney, W.	Planner I	7-6	7,273
14.	Broderick, D.	Rel. Asst. II	7-5	6,927
15.	O'Keefe, D.	Draftsman I	5-6	5,742
16.	Murray, Frances	Secretary II	4-6	5,350
17.	Crowley, Mary	Secretary I	3-5	4,740

HOURLY EMPLOYEES

	<u>NAME</u>	<u>Position</u> <u>Classification</u>	<u>HOURLY RATE</u>
18.	Haggett, H.	Model Maker	\$4.00
19.	Jones, R.	Graphic Des. IV	4.00
20.	Knight, C.	Graphic Designer IV	4.00

Attachment #1 (2)

	<u>NAME</u>	<u>Position Classification</u>	<u>Hourly Rate</u>
21.	Pearmain, P.	Graphic Designer IV	\$4.00
22.	Belliveau, P.	Architect I	3.75
23.	Kennedy, Marie	Architect III	3.75
24.	Gaudette, R.	Graphic Designer II	3.50
25.	Supple, L.	Graphic Designer III	3.50



BOSTON REDEVELOPMENT AUTHORITY

NO STEP LIST - End of Grade/Adequately Compensated

	<u>NAME</u>	<u>Position Classification</u>	<u>Grade &amp; Step</u>	<u>Salary</u>
1.	Freeley, R.	Senior Dev. Specialist	12-2	\$10,710
2.	Troy, F.	Senior Bus.Reloc. Spec.	11-6	11,485
3.	Langley, John	Senior Bus.Reloc. Spec.	11-4	10,418
4.	Hintsa, S.	Civil Engineer II	11-4	10,418
5.	Brinkerhoff, H.	Bus. Reloc. Spec. III	10-6	10,231
6.	Bartoloni, C.	Bus. Reloc. Spec. III	10-6	10,231
7.	Monsini, R.	Field Inspector III	10-4	9,261
8.	DeAngelis, M.	Arch. Draftsman II	7-6	7,273
9.	Tompkins, Mary	Research Asst. II	7-2	5,985